



445 Hayimiisaxaa Way, Hartley Bay, BC V0V 1A0  
Phone: 250-841-2500 / 841-2525 Fax: 855-259-7085

## **Job Posting** **GUARDIAN**

### **1 - Permanent Full Time Position**

Gitga'at First Nation, GOLD, has new job opportunities. GOLD is seeking to hire 1 permanent full time Guardian to join their team in Hartley Bay.

#### **Position Summary:**

Gitga'at Guardians work in the Gitga'at Oceans and Lands Department (GOLD) under the direct supervision of the Guardian Manager. Gitga'at Guardians have 3 primary responsibilities: First, Guardians protect the territory through regular field monitoring and reporting to ensure people and organizations using the territory are doing so in a manner consistent with Gitga'at values and with permits/agreements they have. Second, Guardians are responsible for supporting cultural and environmental monitoring and research programs GOLD leads, primarily through field data collection and logistic support. Third, Guardians support several community initiatives, including emergency response, various cultural and other community events, and vessel operations.

#### **Duties:**

- Contribute to developing regular work-plans for the Guardian program;
- Conduct regular patrols of Gitga'at Territory, and report incidents to supervisor;
- Monitor the use and condition of culturally, economically and ecologically important sites and areas;
- Careful and professional collection of systematic and high-quality data and information through Gold's information system;
- Continually improve skills and capabilities through successful completion of training programs as required;
- Participate in training and patrols with staff from other agencies, including other Gitga'at Departments, other First Nation and provincial and federal governments;
- Operate vessels in a safe and professional manner consistent with regulations and GOLD policies;
- Ensure safety of other crew and passengers onboard vessels;
- Contribute to maintaining and equipping GOLD vessels in a safe-operating condition consistent with applicable laws and GOLD policies;
- Working with other staff to construct and maintain GOLD infrastructure such as Guardian cabins, remote monitoring equipment and equipment storage facilities;
- Safe and effective operation of GOLD equipment such survey equipment, power tools and other tools;
- Engage with external users of Gitga'at territory to increase understanding of Gitga'at values and interests;
- Represent the Gitga'at First Nation and GOLD in a respectful and professional manner, whether in the field, at meetings, in training or in the community;
- Contribute to the safe and effective work of all co-workers, partners and community members involved in GOLD initiatives;
- Provide regular advice and suggestions to GOLD managers to improve the department's safe and effective operations;
- Reside in remote cabins, often for a week or more at a time;
- Create spreadsheets and prepare brief written reports.
- Other duties as assigned by manager or supervisor

#### **Knowledge and Abilities:**

- Skill and knowledge usually attained by successful completion of High School with some post-secondary courses/certification in land and marine resources or small vessel operation and maintenance; two year's experience; or an equivalent combination of skill, knowledge, and experience;
- Experience in vessel operations and safety;



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- Some training and experience in performing resource surveys/assessments;
- Experience with operating and using field equipment and ability to learn how to use them;
- Able to understand land and marine resource issues;
- Knowledge of Resource Management Acts and Regulations;
- Demonstrate pride in your work and a strong work-ethic;
- Be punctual, reliable, and self-motivated with good organization and technical skills;
- Comfortable engaging with and educating people using the territory;
- Able to work effectively in a cooperative and team environment;
- Have some experience operating computers and using Windows and or iOS software;
- Ability to use tact and good judgment in dealing with complex issues;
- Ability to maintain confidentiality.

**Working Conditions:**

- The work is performed indoors in offices, and outdoors on the water. Requires travel by boat throughout the local area in almost all-weather conditions. While there is generally a low to medium risk to health and safety, at times the risk may be higher;
- Work in field for long periods of time.

**Licenses:**

- Must be competent to operate vessels and have SVOP; MED A3; ROC-M; Marine First Aid training and certificates;
- Must have taken and passed a Seafarer Physical Examination within the last two years or schedule to obtain within 30 days of hire;
- Preference given to holders of Master's Limited Certificate;
- Successful Criminal Records Check.

**If you are interested in applying, please submit a cover letter & resume in Word or PDF with "Guardian" in the subject line to e-mail: [jobs@gitgaat.ca](mailto:jobs@gitgaat.ca)**

***This Posting will remain open until filled.***

***Applicants of Gitga'at and/or Aboriginal ancestry are encouraged to apply. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.***

***We would like to thank all applicants for their submission, only short-listed applicants will be contacted.***